

# Vote **NO** to the **AHP AHA** separate agreement sellout



The **HSU's** statement that there would be “no reduction in terms and conditions” in the separate agreement for SA Public Sector Allied Health Professionals and Allied Health Assistants is demonstrably and **blatantly untrue**.

24 June 2025

## **Vote NO** to a separate agreement that removes essential conditions fought for and won by generations of PSA members.

Essential, fundamental conditions about job security, workload protection, consultation, dispute resolution, and many other conditions are at risk of being ripped away from members forever. Any area where the employer has accountability to the worker has been removed or watered down. These are conditions fought for and won by PSA members over 30 years.

**Once they're gone – they won't come back.**

## **Vote NO** to being required to convert to working across seven days a week – with only three months' notice.

Your roster would be implemented without prior consultation, and with no right to the current status quo during a grievance or dispute about it – and you'll receive **no additional leave** to the five weeks that you are currently entitled to when working over seven days.

## **Vote NO** to trading an inadequate, divisive wage rise for worse conditions.

For most AHAs and AHPs, **the proposed wage rises won't even make up for the real losses to current wages caused by the cost-of-living crisis**. While some AHPs will receive additional allowances, the PSA believes that all AHPs and AHAs deserve wages that make up for past and future inflation – and recognise and reward the hard work you all do.

## **Vote NO** to an agreement that has stripped out your employer's accountability.

The proposed agreement is drafted to remove any accountability of your employer, and puts all the onus on employees. It represents a major power shift from the current more balanced relationship between employer and worker to a dictatorial/submissive employment relationship.

## **Vote NO** to misinformation about your conditions.

The **HSU has spread misinformation** about the separate agreement, such as “**No reduction in terms and conditions compared to the Salaried Agreement. Nothing is going backwards...**”.

**Not true:** consultation and dispute resolution processes have been watered down to be virtually ineffective. Job security protections have been gutted. Even the commitment to no loss of conditions is gone!

## **Vote NO** to politically motivated negotiations.

Your conditions are being sold off by the politically motivated and self-interested HSU – a union with a very questionable history.

## **Vote NO** to an agreement negotiated in secret.

This separate agreement offer has been negotiated in secret by the government with their preferred factional negotiating partners. The government has obfuscated the PSA's input into their draft proposal and we do not agree with what they have put forward.

## **Vote NO** to substandard agreements for all public sector workers.

By establishing a very low bar for all public sector agreements currently under negotiation this year (including the salaried agreement), the government can ignore the cost-of-living crisis and continue to suppress public sector wages.

## **Vote NO** to a separate agreement at all costs.

The HSU – along with other bargaining agents – has long trumpeted a separate agreement as an end in itself – in other words the content of the agreement doesn't matter. **The content of an agreement is what's most critical.** The PSA will continue to fight for the best wage outcome for members – without compromising or losing your current conditions.

## **Vote NO** so you can keep, and improve on all your current conditions – and have the opportunity to win proper and equitable wage rises.

The content of the proposed AHP/AHA agreement is, with a few exceptions, disgraceful and totally disrespects the employees it's proposed to cover. PSA members need – and deserve – much better.

# By Voting **NO** you will protect your workplace rights from being reduced.

24 June 2025

## Voting **NO** means that you're choosing to stay at the negotiating table, so that together we can fight for **WAGE JUSTICE** and to improve your workplace rights.

SA Public Sector Allied Health Professionals and Allied Health Assistants are encouraged to come to a PSA online meeting this week, to learn more about why you should VOTE NO to a separate AHP/AHA enterprise agreement.

All AHP/AHA employees are all welcome to attend.



Register